



HELIX WATER DISTRICT

Setting standards of excellence in public service

AGENDA COMMITTEE OF THE BOARD REGULAR MEETING OF THE BOARD OF DIRECTORS Wednesday, September 28, 2016 – 3 p.m. 7811 University Avenue, La Mesa, CA 91942-0427

Assistance for those with disabilities: If you have a disability and need accommodation to participate in the meeting, please call Board Secretary Sandra L. Janzen at (619) 667-6232 for assistance so the necessary arrangements can be made.

OPEN MEETING

1. Call Meeting to Order and Roll Call
2. Approval of Agenda (Additions and/or Deletions)

PUBLIC COMMENTS

3. Opportunity for Members of the Public to Address the Board on any Item under the Subject Matter Jurisdiction of the District

Public Comment Procedure: This is the time set aside for those wishing to address the board on matters not on the posted agenda which are under the subject matter jurisdiction of the district. No action may be taken by the board except to set the matter presented for the next regular board meeting. State your name, topic and provide the secretary with a request to speak form so you can be properly included in the consideration of the item. Please limit your comments to three minutes so all who wish to speak can be heard. The board is not permitted during this time to enter into a dialogue with the speaker.

DISCUSSION

4. The Board Discuss the Tipi and Kayak Reveal Event
5. The Board Receive the Medical Plan Renewals Report Effective January 1, 2017

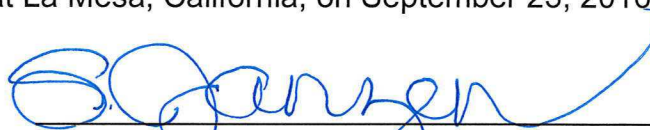
ADJOURNMENT

All public records relating to an agenda item on this agenda are available for public inspection at the time the record is distributed to all, or a majority of all, members of the board. Such records shall be available at the district office located at 7811 University Avenue, La Mesa, California.

Certification of Posting

I certify that on September 23, 2016, I posted a copy of the foregoing agenda near the regular meeting place of the Helix Water District board of directors, said time being at least 72 hours in advance of the meeting of the board of directors (Government Code §54954.2).

Executed at La Mesa, California, on September 23, 2016.




Sandra L. Janzen, Board Secretary






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BOARD REPORT

TO: Board of Directors

FROM: Carlos V. Lugo, General Manager 

INITIATED BY: Lisa L. Stoia, Director of Administrative Services 
Susan S. Fox, Human Resources Manager 
Sandra C. Gutkowski, Sr. Human Resources Analyst 

DATE: September 28, 2016

SUBJECT: Medical Plan Renewals Effective January 1, 2017

Strategic Focus Area:

Employees

Recommendation:

The board receive and file this report regarding medical plan renewals effective January 1, 2017.

Background:

The following insurance plans renew effective January 1, 2017: Kaiser, Anthem Blue Cross California Care HMO, Anthem Blue Cross Prudent Buyer Classic PPO, DeltaCare HMO, Delta Dental PPO and VSP Vision

The current and renewal rates are listed in the tables that follow. Funds were budgeted for these anticipated medical premium increases in the fiscal year 2016-17 budget.

Please note that the retiree rates identified in the following tables are applicable only when the retiree is age 65+ (enrolled in Medicare). The district is required to pay the active member rate for retirees younger than age 65. At this time, there are ten district retirees with family coverage, eight of whom are currently under age 65

There are no benefit plan changes to any of the plans this year.

Monthly Renewal Rates Effective January 1, 2017:

Kaiser rates increasing from 1.71% to 5.61%			
	Current Rate	New Rate	Percent Change
Single	\$523.98	\$553.38	5.61%
Double	\$1,047.96	\$1,106.76	5.61%
Family	\$1,482.88	\$1,566.09	5.61%
Retiree Single	\$248.74	\$253.00	1.71%
Retiree Double	\$497.48	\$506.00	1.71%
Retiree Family	\$932.40	\$960.16	2.98%

Anthem Blue Cross HMO rates increasing 12.00%			
	Current Rate	New Rate	Percent Change
Single	\$653.17	\$730.37	12.00%
Double	\$1,296.45	\$1,450.84	12.00%
Family	\$1,738.32	\$1,945.74	12.00%
Retiree Single	\$459.11	\$513.02	12.00%
Retiree Double	\$908.38	\$1,016.21	12.00%
Retiree Family	\$1,290.83	\$1,444.55	12.00%

Anthem Blue Cross PPO rates increasing 12.00%			
	Current Rate	New Rate	Percent Change
Single	\$759.67	\$849.65	12.00%
Double	\$1,546.96	\$1,731.40	12.00%
Family	\$2,079.31	\$2,327.64	12.00%
Retiree Single	\$484.74	\$541.72	12.00%
Retiree Double	\$985.84	\$1,100.16	12.00%
Retiree Family	\$1,358.50	\$1,520.33	12.00%

Delta Dental PPO – No rate change			
	Current Rate	New Rate	Percent Change
Single	\$33.72	\$33.72	0%
Double	\$73.50	\$73.50	0%
Family	\$132.25	\$132.25	0%

DeltaCare HMO – No rate change			
	Current Rate	New Rate	Percent Change
Single	\$26.93	\$26.93	0%
Double	\$43.10	\$43.10	0%
Family	\$62.46	\$62.46	0%

VSP Vision – No rate change			
	Current Rate	New Rate	Percent Change
Single/Double/ Family	\$18.56	\$18.56	0%

Approximate number of employees/retirees/board members currently enrolled in each plan:

71	Kaiser
36	Kaiser Medicare Retiree (65+)
78	Anthem Blue Cross California Care HMO
5	Anthem Blue Cross California Care HMO Medicare Retiree (65+)
42	Anthem Blue Cross Classic PPO
45	Anthem Blue Cross Classic PPO Medicare Retiree (65+)
229	Delta Dental PPO
39	DeltaCare HMO
265	VSP Vision