

**HELIX WATER DISTRICT**  
*Setting standards of excellence in public service*

**MINUTES**  
**AD HOC COMMITTEE MEETING**  
**SPECIAL MEETING OF THE BOARD OF DIRECTORS**  
**Monday, March 6, 2017 – 10 a.m.**  
**7811 University Avenue, La Mesa, CA 91942-0427**

1. The meeting began at 10 a.m. Chair McMillan and Vice Chair Hedberg were present.  
Staff present: Lugo, Stoia, Gutkowski, Solano and Janzen. Sue Fox teleconferenced. Legal Counsel Alison Alpert was also present.  
Others present: No members of the public were in attendance.
2. There were no additions or deletions to the agenda.

**DISCUSSION**

3. The committee discussed options for creating a financial incentive for board members to waive district provided coverage when the board member already has medical coverage from another source and return to the board at a later date with recommendations.

The committee reviewed survey results from 22 public agencies; received feedback from the Association of California Water Agencies Joint Powers Insurance Authority and discussed flexible savings plans and cash-in-lieu options. The committee requested Alison Alpert of Best Best and Krieger return to the committee potentially on April 5, 2017, with options to incentivize the waiver of medical coverage, ensuring the solutions meet the Internal Revenue Service eligibility requirements; also provide options for the employees. The committee also requested that district staff review how other agencies have implemented the waiver of medical coverage and incentives.

**ADJOURNMENT**

4. Chair McMillan adjourned the meeting at 10:55 a.m.

  
Daniel H. McMillan, Chair

**ATTEST:**

  
Sandra L. Janzen, Board Secretary