



*Setting Standards of Excellence in Public Service*

**MINUTES  
SPECIAL MEETING OF THE BOARD OF DIRECTORS  
CLOSED SESSION  
Wednesday, February 19, 2020 – 4:30 p.m.  
7811 University Avenue, La Mesa, CA 91942-0427**

1. President Gracyk called the special board meeting to order at 4:34 p.m. The roll call showed a quorum of the board present: Directors Gracyk, Verbeke, Scalzitti, Hedberg and McMillan.

Staff present: Lugo, Janzen and Annett. General Counsel Elizabeth W. Hull was also present.

Others present: None

2. General Manager Carlos V. Lugo reported there were no additions or deletions to the agenda. There were no public comments. The motion to approve the agenda carried unanimously.

Motion: Hedberg  
Second: Scalzitti

3. President Gracyk provided opportunity for members of the public to address the board on any item under the subject matter jurisdiction of the district. There were no requests to be heard.

**ADJOURN TO CLOSED SESSION**

4. President Gracyk adjourned the meeting to closed session at 4:35 p.m.

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**CLOSED SESSION**

- A. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**  
Pursuant to Government Code Section 54957  
Title: General Manager

**B. CONFERENCE WITH LABOR NEGOTIATORS**

Pursuant to Government Code Section 54957.6

Agency Designated Representatives:

President Mark Gracyk

District Counsel Elizabeth W. Hull

Unrepresented Employee:

General Manager Carlos V. Lugo

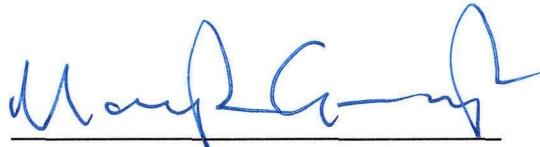
President Gracyk adjourned closed session and reconvened open session at 5:11 p.m. There was no reportable action. There were no public comments.

**ADJOURNMENT**

5. President Gracyk adjourned the meeting at 5:15 p.m. to conduct the regular board meeting and reported the special board meeting would reconvene after adjournment of the regular board meeting.

President Gracyk reconvened the special board meeting closed session at 7:06 p.m.

President Gracyk adjourned closed session at 7:31 p.m. There was no reportable action taken in closed session. The special board meeting adjourned at 7:31 p.m.



Mark Gracyk, President

**ATTEST:**



Sandra L. Janzen, Secretary of the Board