

**Helix Water District  
Salary Resolution  
Effective September 7, 2022**

Range	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
01 Hourly	\$ 22.55	\$ 23.12	\$ 23.68	\$ 24.27	\$ 24.86	\$ 25.49	\$ 26.10	\$ 26.76	\$ 27.41	\$ 28.10	\$ 28.78
01 Biweekly	\$ 1,804	\$ 1,850	\$ 1,894	\$ 1,942	\$ 1,989	\$ 2,039	\$ 2,088	\$ 2,141	\$ 2,193	\$ 2,248	\$ 2,302
01 Annual	\$ 46,904	\$ 48,090	\$ 49,254	\$ 50,482	\$ 51,709	\$ 53,019	\$ 54,288	\$ 55,661	\$ 57,013	\$ 58,448	\$ 59,862
02 Hourly	\$ 23.68	\$ 24.27	\$ 24.86	\$ 25.49	\$ 26.10	\$ 26.76	\$ 27.41	\$ 28.10	\$ 28.78	\$ 29.50	\$ 30.22
02 Biweekly	\$ 1,894	\$ 1,942	\$ 1,989	\$ 2,039	\$ 2,088	\$ 2,141	\$ 2,193	\$ 2,248	\$ 2,302	\$ 2,360	\$ 2,418
02 Annual	\$ 49,254	\$ 50,482	\$ 51,709	\$ 53,019	\$ 54,288	\$ 55,661	\$ 57,013	\$ 58,448	\$ 59,862	\$ 61,360	\$ 62,858
03 Hourly	\$ 24.86	\$ 25.49	\$ 26.10	\$ 26.76	\$ 27.41	\$ 28.10	\$ 28.78	\$ 29.50	\$ 30.22	\$ 30.97	\$ 31.73
03 Biweekly	\$ 1,989	\$ 2,039	\$ 2,088	\$ 2,141	\$ 2,193	\$ 2,248	\$ 2,302	\$ 2,360	\$ 2,418	\$ 2,478	\$ 2,538
03 Annual	\$ 51,709	\$ 53,019	\$ 54,288	\$ 55,661	\$ 57,013	\$ 58,448	\$ 59,862	\$ 61,360	\$ 62,858	\$ 64,418	\$ 65,998
04 Hourly	\$ 26.10	\$ 26.76	\$ 27.41	\$ 28.10	\$ 28.78	\$ 29.50	\$ 30.22	\$ 30.97	\$ 31.73	\$ 32.53	\$ 33.32
04 Biweekly	\$ 2,088	\$ 2,141	\$ 2,193	\$ 2,248	\$ 2,302	\$ 2,360	\$ 2,418	\$ 2,478	\$ 2,538	\$ 2,602	\$ 2,666
04 Annual	\$ 54,288	\$ 55,661	\$ 57,013	\$ 58,448	\$ 59,862	\$ 61,360	\$ 62,858	\$ 64,418	\$ 65,998	\$ 67,662	\$ 69,306
05 Hourly	\$ 27.41	\$ 28.10	\$ 28.78	\$ 29.50	\$ 30.22	\$ 30.97	\$ 31.73	\$ 32.53	\$ 33.32	\$ 34.15	\$ 34.98
05 Biweekly	\$ 2,193	\$ 2,248	\$ 2,302	\$ 2,360	\$ 2,418	\$ 2,478	\$ 2,538	\$ 2,602	\$ 2,666	\$ 2,732	\$ 2,798
05 Annual	\$ 57,013	\$ 58,448	\$ 59,862	\$ 61,360	\$ 62,858	\$ 64,418	\$ 65,998	\$ 67,662	\$ 69,306	\$ 71,032	\$ 72,758
06 Hourly	\$ 28.78	\$ 29.50	\$ 30.22	\$ 30.97	\$ 31.73	\$ 32.53	\$ 33.32	\$ 34.15	\$ 34.98	\$ 35.86	\$ 36.73
06 Biweekly	\$ 2,302	\$ 2,360	\$ 2,418	\$ 2,478	\$ 2,538	\$ 2,602	\$ 2,666	\$ 2,732	\$ 2,798	\$ 2,869	\$ 2,938
06 Annual	\$ 59,862	\$ 61,360	\$ 62,858	\$ 64,418	\$ 65,998	\$ 67,662	\$ 69,306	\$ 71,032	\$ 72,758	\$ 74,589	\$ 76,398
07 Hourly	\$ 30.22	\$ 30.97	\$ 31.73	\$ 32.53	\$ 33.32	\$ 34.15	\$ 34.98	\$ 35.86	\$ 36.73	\$ 37.65	\$ 38.57
07 Biweekly	\$ 2,418	\$ 2,478	\$ 2,538	\$ 2,602	\$ 2,666	\$ 2,732	\$ 2,798	\$ 2,869	\$ 2,938	\$ 3,012	\$ 3,086
07 Annual	\$ 62,858	\$ 64,418	\$ 65,998	\$ 67,662	\$ 69,306	\$ 71,032	\$ 72,758	\$ 74,589	\$ 76,398	\$ 78,312	\$ 80,226
08 Hourly	\$ 31.73	\$ 32.53	\$ 33.32	\$ 34.15	\$ 34.98	\$ 35.86	\$ 36.73	\$ 37.65	\$ 38.57	\$ 39.54	\$ 40.50
08 Biweekly	\$ 2,538	\$ 2,602	\$ 2,666	\$ 2,732	\$ 2,798	\$ 2,869	\$ 2,938	\$ 3,012	\$ 3,086	\$ 3,163	\$ 3,240
08 Annual	\$ 65,998	\$ 67,662	\$ 69,306	\$ 71,032	\$ 72,758	\$ 74,589	\$ 76,398	\$ 78,312	\$ 80,226	\$ 82,243	\$ 84,240
09 Hourly	\$ 33.32	\$ 34.15	\$ 34.98	\$ 35.86	\$ 36.73	\$ 37.65	\$ 38.57	\$ 39.54	\$ 40.50	\$ 41.51	\$ 42.52
09 Biweekly	\$ 2,666	\$ 2,732	\$ 2,798	\$ 2,869	\$ 2,938	\$ 3,012	\$ 3,086	\$ 3,163	\$ 3,240	\$ 3,321	\$ 3,402
09 Annual	\$ 69,306	\$ 71,032	\$ 72,758	\$ 74,589	\$ 76,398	\$ 78,312	\$ 80,226	\$ 82,243	\$ 84,240	\$ 86,341	\$ 88,442
10 Hourly	\$ 34.98	\$ 35.86	\$ 36.73	\$ 37.65	\$ 38.57	\$ 39.54	\$ 40.50	\$ 41.51	\$ 42.52	\$ 43.59	\$ 44.65
10 Biweekly	\$ 2,798	\$ 2,869	\$ 2,938	\$ 3,012	\$ 3,086	\$ 3,163	\$ 3,240	\$ 3,321	\$ 3,402	\$ 3,487	\$ 3,572
10 Annual	\$ 72,758	\$ 74,589	\$ 76,398	\$ 78,312	\$ 80,226	\$ 82,243	\$ 84,240	\$ 86,341	\$ 88,442	\$ 90,667	\$ 92,872
11 Hourly	\$ 36.73	\$ 37.65	\$ 38.57	\$ 39.54	\$ 40.50	\$ 41.51	\$ 42.52	\$ 43.59	\$ 44.65	\$ 45.77	\$ 46.88
11 Biweekly	\$ 2,938	\$ 3,012	\$ 3,086	\$ 3,163	\$ 3,240	\$ 3,321	\$ 3,402	\$ 3,487	\$ 3,572	\$ 3,662	\$ 3,750
11 Annual	\$ 76,398	\$ 78,312	\$ 80,226	\$ 82,243	\$ 84,240	\$ 86,341	\$ 88,442	\$ 90,667	\$ 92,872	\$ 95,202	\$ 97,510
12 Hourly	\$ 38.57	\$ 39.54	\$ 40.50	\$ 41.51	\$ 42.52	\$ 43.59	\$ 44.65	\$ 45.77	\$ 46.88	\$ 48.05	\$ 49.22
12 Biweekly	\$ 3,086	\$ 3,163	\$ 3,240	\$ 3,321	\$ 3,402	\$ 3,487	\$ 3,572	\$ 3,662	\$ 3,750	\$ 3,844	\$ 3,938
12 Annual	\$ 80,226	\$ 82,243	\$ 84,240	\$ 86,341	\$ 88,442	\$ 90,667	\$ 92,872	\$ 95,202	\$ 97,510	\$ 99,944	\$ 102,378
13 Hourly	\$ 40.50	\$ 41.51	\$ 42.52	\$ 43.59	\$ 44.65	\$ 45.77	\$ 46.88	\$ 48.05	\$ 49.22	\$ 50.46	\$ 51.69
13 Biweekly	\$ 3,240	\$ 3,321	\$ 3,402	\$ 3,487	\$ 3,572	\$ 3,662	\$ 3,750	\$ 3,844	\$ 3,938	\$ 4,037	\$ 4,135
13 Annual	\$ 84,240	\$ 86,341	\$ 88,442	\$ 90,667	\$ 92,872	\$ 95,202	\$ 97,510	\$ 99,944	\$ 102,378	\$ 104,957	\$ 107,515
14 Hourly	\$ 42.52	\$ 43.59	\$ 44.65	\$ 45.77	\$ 46.88	\$ 48.05	\$ 49.22	\$ 50.46	\$ 51.69	\$ 52.98	\$ 54.27
14 Biweekly	\$ 3,402	\$ 3,487	\$ 3,572	\$ 3,662	\$ 3,750	\$ 3,844	\$ 3,938	\$ 4,037	\$ 4,135	\$ 4,238	\$ 4,342
14 Annual	\$ 88,442	\$ 90,667	\$ 92,872	\$ 95,202	\$ 97,510	\$ 99,944	\$ 102,378	\$ 104,957	\$ 107,515	\$ 110,198	\$ 112,882
15 Hourly	\$ 44.65	\$ 45.77	\$ 46.88	\$ 48.05	\$ 49.22	\$ 50.46	\$ 51.69	\$ 52.98	\$ 54.27	\$ 55.63	\$ 56.98
15 Biweekly	\$ 3,572	\$ 3,662	\$ 3,750	\$ 3,844	\$ 3,938	\$ 4,037	\$ 4,135	\$ 4,238	\$ 4,342	\$ 4,450	\$ 4,558
15 Annual	\$ 92,872	\$ 95,202	\$ 97,510	\$ 99,944	\$ 102,378	\$ 104,957	\$ 107,515	\$ 110,198	\$ 112,882	\$ 115,710	\$ 118,518
16 Hourly	\$ 46.88	\$ 48.05	\$ 49.22	\$ 50.46	\$ 51.69	\$ 52.98	\$ 54.27	\$ 55.63	\$ 56.98	\$ 58.41	\$ 59.83
16 Biweekly	\$ 3,750	\$ 3,844	\$ 3,938	\$ 4,037	\$ 4,135	\$ 4,238	\$ 4,342	\$ 4,450	\$ 4,558	\$ 4,673	\$ 4,786
16 Annual	\$ 97,510	\$ 99,944	\$ 102,378	\$ 104,957	\$ 107,515	\$ 110,198	\$ 112,882	\$ 115,710	\$ 118,518	\$ 121,493	\$ 124,446
17 Hourly	\$ 49.22	\$ 50.46	\$ 51.69	\$ 52.98	\$ 54.27	\$ 55.63	\$ 56.98	\$ 58.41	\$ 59.83	\$ 61.33	\$ 62.82
17 Biweekly	\$ 3,938	\$ 4,037	\$ 4,135	\$ 4,238	\$ 4,342	\$ 4,450	\$ 4,558	\$ 4,673	\$ 4,786	\$ 4,906	\$ 5,026
17 Annual	\$ 102,378	\$ 104,957	\$ 107,515	\$ 110,198	\$ 112,882	\$ 115,710	\$ 118,518	\$ 121,493	\$ 124,446	\$ 127,566	\$ 130,666

**Helix Water District  
Salary Resolution  
Effective September 7, 2022**

Range	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
18 Hourly	\$ 51.69	\$ 52.98	\$ 54.27	\$ 55.63	\$ 56.98	\$ 58.41	\$ 59.83	\$ 61.33	\$ 62.82	\$ 64.40	\$ 65.96
18 Biweekly	\$ 4,135	\$ 4,238	\$ 4,342	\$ 4,450	\$ 4,558	\$ 4,673	\$ 4,786	\$ 4,906	\$ 5,026	\$ 5,152	\$ 5,277
18 Annual	\$ 107,515	\$ 110,198	\$ 112,882	\$ 115,710	\$ 118,518	\$ 121,493	\$ 124,446	\$ 127,566	\$ 130,666	\$ 133,952	\$ 137,197
19 Hourly	\$ 54.27	\$ 55.63	\$ 56.98	\$ 58.41	\$ 59.83	\$ 61.33	\$ 62.82	\$ 64.40	\$ 65.96	\$ 67.61	\$ 69.26
19 Biweekly	\$ 4,342	\$ 4,450	\$ 4,558	\$ 4,673	\$ 4,786	\$ 4,906	\$ 5,026	\$ 5,152	\$ 5,277	\$ 5,409	\$ 5,541
19 Annual	\$ 112,882	\$ 115,710	\$ 118,518	\$ 121,493	\$ 124,446	\$ 127,566	\$ 130,666	\$ 133,952	\$ 137,197	\$ 140,629	\$ 144,061
20 Hourly	\$ 56.98	\$ 58.41	\$ 59.83	\$ 61.33	\$ 62.82	\$ 64.40	\$ 65.96	\$ 67.61	\$ 69.26	\$ 71.00	\$ 72.73
20 Biweekly	\$ 4,558	\$ 4,673	\$ 4,786	\$ 4,906	\$ 5,026	\$ 5,152	\$ 5,277	\$ 5,409	\$ 5,541	\$ 5,680	\$ 5,818
20 Annual	\$ 118,518	\$ 121,493	\$ 124,446	\$ 127,566	\$ 130,666	\$ 133,952	\$ 137,197	\$ 140,629	\$ 144,061	\$ 147,680	\$ 151,278
21 Hourly	\$ 59.83	\$ 61.33	\$ 62.82	\$ 64.40	\$ 65.96	\$ 67.61	\$ 69.26	\$ 71.00	\$ 72.73	\$ 74.54	\$ 76.36
21 Biweekly	\$ 4,786	\$ 4,906	\$ 5,026	\$ 5,152	\$ 5,277	\$ 5,409	\$ 5,541	\$ 5,680	\$ 5,818	\$ 5,963	\$ 6,109
21 Annual	\$ 124,446	\$ 127,566	\$ 130,666	\$ 133,952	\$ 137,197	\$ 140,629	\$ 144,061	\$ 147,680	\$ 151,278	\$ 155,043	\$ 158,829
22 Hourly	\$ 62.82	\$ 64.40	\$ 65.96	\$ 67.61	\$ 69.26	\$ 71.00	\$ 72.73	\$ 74.54	\$ 76.36	\$ 78.27	\$ 80.18
22 Biweekly	\$ 5,026	\$ 5,152	\$ 5,277	\$ 5,409	\$ 5,541	\$ 5,680	\$ 5,818	\$ 5,963	\$ 6,109	\$ 6,262	\$ 6,414
22 Annual	\$ 130,666	\$ 133,952	\$ 137,197	\$ 140,629	\$ 144,061	\$ 147,680	\$ 151,278	\$ 155,043	\$ 158,829	\$ 162,802	\$ 166,774
23 Hourly	\$ 65.96	\$ 67.61	\$ 69.26	\$ 71.00	\$ 72.73	\$ 74.54	\$ 76.36	\$ 78.27	\$ 80.18	\$ 82.18	\$ 84.18
23 Biweekly	\$ 5,277	\$ 5,409	\$ 5,541	\$ 5,680	\$ 5,818	\$ 5,963	\$ 6,109	\$ 6,262	\$ 6,414	\$ 6,574	\$ 6,734
23 Annual	\$ 137,197	\$ 140,629	\$ 144,061	\$ 147,680	\$ 151,278	\$ 155,043	\$ 158,829	\$ 162,802	\$ 166,774	\$ 170,934	\$ 175,094
24 Hourly	\$ 69.26	\$ 71.00	\$ 72.73	\$ 74.54	\$ 76.36	\$ 78.27	\$ 80.18	\$ 82.18	\$ 84.18	\$ 86.29	\$ 88.40
24 Biweekly	\$ 5,541	\$ 5,680	\$ 5,818	\$ 5,963	\$ 6,109	\$ 6,262	\$ 6,414	\$ 6,574	\$ 6,734	\$ 6,903	\$ 7,072
24 Annual	\$ 144,061	\$ 147,680	\$ 151,278	\$ 155,043	\$ 158,829	\$ 162,802	\$ 166,774	\$ 170,934	\$ 175,094	\$ 179,483	\$ 183,872
25 Hourly	\$ 72.73	\$ 74.54	\$ 76.36	\$ 78.27	\$ 80.18	\$ 82.18	\$ 84.18	\$ 86.29	\$ 88.40	\$ 90.60	\$ 92.81
25 Biweekly	\$ 5,818	\$ 5,963	\$ 6,109	\$ 6,262	\$ 6,414	\$ 6,574	\$ 6,734	\$ 6,903	\$ 7,072	\$ 7,248	\$ 7,425
25 Annual	\$ 151,278	\$ 155,043	\$ 158,829	\$ 162,802	\$ 166,774	\$ 170,934	\$ 175,094	\$ 179,483	\$ 183,872	\$ 188,448	\$ 193,045
26 Hourly	\$ 76.36	\$ 78.27	\$ 80.18	\$ 82.18	\$ 84.18	\$ 86.29	\$ 88.40	\$ 90.60	\$ 92.81	\$ 95.13	\$ 97.45
26 Biweekly	\$ 6,109	\$ 6,262	\$ 6,414	\$ 6,574	\$ 6,734	\$ 6,903	\$ 7,072	\$ 7,248	\$ 7,425	\$ 7,610	\$ 7,796
26 Annual	\$ 158,829	\$ 162,802	\$ 166,774	\$ 170,934	\$ 175,094	\$ 179,483	\$ 183,872	\$ 188,448	\$ 193,045	\$ 197,870	\$ 202,696
27 Hourly	\$ 80.18	\$ 82.18	\$ 84.18	\$ 86.29	\$ 88.40	\$ 90.60	\$ 92.81	\$ 95.13	\$ 97.45	\$ 99.89	\$ 102.33
27 Biweekly	\$ 6,414	\$ 6,574	\$ 6,734	\$ 6,903	\$ 7,072	\$ 7,248	\$ 7,425	\$ 7,610	\$ 7,796	\$ 7,991	\$ 8,186
27 Annual	\$ 166,774	\$ 170,934	\$ 175,094	\$ 179,483	\$ 183,872	\$ 188,448	\$ 193,045	\$ 197,870	\$ 202,696	\$ 207,771	\$ 212,846
28 Hourly	\$ 84.18	\$ 86.29	\$ 88.40	\$ 90.60	\$ 92.81	\$ 95.13	\$ 97.45	\$ 99.89	\$ 102.33	\$ 104.88	\$ 107.45
28 Biweekly	\$ 6,734	\$ 6,903	\$ 7,072	\$ 7,248	\$ 7,425	\$ 7,610	\$ 7,796	\$ 7,991	\$ 8,186	\$ 8,390	\$ 8,596
28 Annual	\$ 175,094	\$ 179,483	\$ 183,872	\$ 188,448	\$ 193,045	\$ 197,870	\$ 202,696	\$ 207,771	\$ 212,846	\$ 218,150	\$ 223,496

**Helix Water District  
Salary Resolution  
Effective September 7, 2022**

FULL-TIME CLASSIFICATION	SALARY RANGE	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.
Accountant	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Accountant, Senior	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Accounting Technician	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Administrative Assistant I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Administrative Assistant II	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Administrative Services Manager	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Biologist, Senior	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Board Secretary	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Board Secretary, Assistant	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Cathodic Protection Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Construction Services Coordinator	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Construction Supervisor	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Corrosion Specialist	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Cross-Connection Control Coord	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Customer Service Representative I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Customer Service Representative II	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Customer Service Specialist	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Customer Service Supervisor	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Director of Administrative Services	28	\$ 84.18	\$ 107.45	\$ 6,734	\$ 8,596	\$ 175,094	\$ 223,496
Director of Engineering	28	\$ 84.18	\$ 107.45	\$ 6,734	\$ 8,596	\$ 175,094	\$ 223,496
Director of Operations	28	\$ 84.18	\$ 107.45	\$ 6,734	\$ 8,596	\$ 175,094	\$ 223,496
Director of Water Quality/System Ops	28	\$ 84.18	\$ 107.45	\$ 6,734	\$ 8,596	\$ 175,094	\$ 223,496
Engineer, Assistant	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Engineer, Associate	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Engineer, Civil	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Engineering Aide	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Engineering Design Associate	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Engineering Manager	25	\$ 72.73	\$ 92.81	\$ 5,818	\$ 7,425	\$ 151,278	\$ 193,045
Engineering Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Engineering Technician, Senior	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Enterprise Applications Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
Enterprise Architecture Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
Equipment Maintenance Coordinator	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
Equipment Operator I	06	\$ 28.78	\$ 36.73	\$ 2,302	\$ 2,938	\$ 59,862	\$ 76,398
Equipment Operator II	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Equipment Operator III	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Equipment Repair Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Facilities Maintenance Technician I	07	\$ 30.22	\$ 38.57	\$ 2,418	\$ 3,086	\$ 62,858	\$ 80,226
Facilities Maintenance Technician II	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Facilities Manager	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Facilities Supervisor	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
Facility Location/Survey Technician	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Field Operations Manager	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Field Services Coordinator	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
Field Supervisor I	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Field Supervisor II	17	\$ 49.22	\$ 62.82	\$ 3,938	\$ 5,026	\$ 102,378	\$ 130,666
Finance Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094

**Helix Water District  
Salary Resolution  
Effective September 7, 2022**

FULL-TIME CLASSIFICATION	SALARY RANGE	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max
General Manager				Pursuant to Contract		\$255,000	effec 9/1/22
General Manager, Retiring				Pursuant to Contract		\$284,911	effec 2/1/22
GIS Analyst	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
GIS Specialist	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
GIS Technician I	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
GIS Technician II	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Human Resources Analyst	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Human Resources Analyst, Senior	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
Human Resources Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
Human Resources Technician I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Human Resources Technician II	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Information and Process Systems Sup	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Information Systems Analyst I	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Information Systems Analyst II	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Inspection Supervisor	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Inspector I	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Inspector II	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Inspector III	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
Laboratory Compliance Administrator	17	\$ 49.22	\$ 62.82	\$ 3,938	\$ 5,026	\$ 102,378	\$ 130,666
Maintenance Ranger	03	\$ 24.86	\$ 31.73	\$ 1,989	\$ 2,538	\$ 51,709	\$ 65,998
Management Analyst	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
Mechanical System Technician I	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Mechanical System Technician II	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Mechanical System Technician III	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Meter Maintenance Technician, Senior	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Meter Reader I	03	\$ 24.86	\$ 31.73	\$ 1,989	\$ 2,538	\$ 51,709	\$ 65,998
Meter Reader II	06	\$ 28.78	\$ 36.73	\$ 2,302	\$ 2,938	\$ 59,862	\$ 76,398
Meter Services Field Representative	07	\$ 30.22	\$ 38.57	\$ 2,418	\$ 3,086	\$ 62,858	\$ 80,226
Network Administrator	17	\$ 49.22	\$ 62.82	\$ 3,938	\$ 5,026	\$ 102,378	\$ 130,666
Network Support Specialist	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Network Support Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Operations and Construction Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
Payroll Technician	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Plant Operations Supervisor	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
Plant Operator I	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Plant Operator II	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Plant Operator III	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Plant Operator Trainee	08	\$ 31.73	\$ 40.50	\$ 2,538	\$ 3,240	\$ 65,998	\$ 84,240
Programmer Analyst	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Public Affairs Representative	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
Public Affairs Representative, Senior	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Public Affairs Supervisor	17	\$ 49.22	\$ 62.82	\$ 3,938	\$ 5,026	\$ 102,378	\$ 130,666
Recreation Coordinator	06	\$ 28.78	\$ 36.73	\$ 2,302	\$ 2,938	\$ 59,862	\$ 76,398
Reservoir Recreation Ranger	14	\$ 42.52	\$ 54.27	\$ 3,402	\$ 4,342	\$ 88,442	\$ 112,882
Right of Way Agent I	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Right of Way Agent II	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
Right of Way Agent/Env Analyst, Sr	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
Safety/Risk Administrator	19	\$ 54.27	\$ 69.26	\$ 4,342	\$ 5,541	\$ 112,882	\$ 144,061

**Helix Water District  
Salary Resolution  
Effective September 7, 2022**

FULL-TIME CLASSIFICATION	SALARY RANGE	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.
Safety Technician I	10	\$ 34.98	\$ 44.65	\$ 2,798	\$ 3,572	\$ 72,758	\$ 92,872
Safety Technician II	12	\$ 38.57	\$ 49.22	\$ 3,086	\$ 3,938	\$ 80,226	\$ 102,378
SCADA/Instrumentation/Elec Tech I	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
SCADA/Instrumentation/Elec Tech II	15	\$ 44.65	\$ 56.98	\$ 3,572	\$ 4,558	\$ 92,872	\$ 118,518
SCADA/Instrumentation/Elec Tech III	16	\$ 46.88	\$ 59.83	\$ 3,750	\$ 4,786	\$ 97,510	\$ 124,446
SCADA Prog/Wireless Network Admin	19	\$ 54.27	\$ 69.26	\$ 4,342	\$ 5,541	\$ 112,882	\$ 144,061
Senior Systems Administrator	21	\$ 59.83	\$ 76.36	\$ 4,786	\$ 6,109	\$ 124,446	\$ 158,829
Supervising Land Surveyor	19	\$ 54.27	\$ 69.26	\$ 4,342	\$ 5,541	\$ 112,882	\$ 144,061
Survey Technician, Senior	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
System Operations Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094
System Operations Supervisor	18	\$ 51.69	\$ 65.96	\$ 4,135	\$ 5,277	\$ 107,515	\$ 137,197
System Operator I	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
System Operator II	11	\$ 36.73	\$ 46.88	\$ 2,938	\$ 3,750	\$ 76,398	\$ 97,510
System Operator III	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Utility Crew Member I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Utility Crew Member II	07	\$ 30.22	\$ 38.57	\$ 2,418	\$ 3,086	\$ 62,858	\$ 80,226
Utility Crew Member III	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Utility Crew Supervisor	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Valve Maintenance Technician I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Valve Maintenance Technician II	07	\$ 30.22	\$ 38.57	\$ 2,418	\$ 3,086	\$ 62,858	\$ 80,226
Valve Maintenance Technician III	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Warehouse Coordinator I	05	\$ 27.41	\$ 34.98	\$ 2,193	\$ 2,798	\$ 57,013	\$ 72,758
Warehouse Coordinator II	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Water Conservation Specialist	13	\$ 40.50	\$ 51.69	\$ 3,240	\$ 4,135	\$ 84,240	\$ 107,515
Water Conservation Technician	09	\$ 33.32	\$ 42.52	\$ 2,666	\$ 3,402	\$ 69,306	\$ 88,442
Water Treatment Plant Manager	23	\$ 65.96	\$ 84.18	\$ 5,277	\$ 6,734	\$ 137,197	\$ 175,094

In addition to the above salary ranges, individuals who are assigned the following duties will receive the designated additional pay:

Standby Pay	\$40.20 / Day
Duty Pay	\$57.39 / Day
Standby/Duty/Holiday Pay	\$129.27 / Holiday
Special Assignment Pay (e.g. Shift Differential, Heavy/Special Equipment Operator Premium, Computer Operations Premium, Lead Worker/Supervisor Premium)	5-15%
Temporary Upgrade Pay	5-15%
Car Allowance - Department Director	\$500 / Month in lieu of district vehicle
Car Allowance - General Manager	\$600 / Month in lieu of district vehicle

**Helix Water District  
Salary Resolution  
Effective September 7, 2022**

<b>PART-TIME/TEMPORARY CATEGORY AND CLASSIFICATION</b>	<b>HOURLY PAY RANGE</b>	
	<b>Min.</b>	<b>Max.</b>
<u><b>ADMINISTRATIVE</b></u>		
Administrative Assistant	\$ 24.00	- \$ 35.00
Customer Service Representative	\$ 23.00	- \$ 30.00
Office Assistant	\$ 15.00	- \$ 23.00
Public Affairs Education Assistant	\$ 17.00	- \$ 26.00
Treatment Plant Tour Guide	\$ 15.00	- \$ 23.00
<u><b>STUDENT WORKER</b></u>		
Intern	\$ 15.00	- \$ 23.00
<u><b>FIELD</b></u>		
Equipment Operator	\$ 23.00	- \$ 38.00
Meter Reader	\$ 21.00	- \$ 28.00
Meter Reader Assistant	\$ 15.00	- \$ 22.00
Utility Crew Member	\$ 23.00	- \$ 36.00
<u><b>RECREATION</b></u>		
Assistant Maintenance Ranger	\$ 16.00	- \$ 23.00
Assistant Recreation Ranger	\$ 15.00	- \$ 21.00
Dockhand	\$ 15.00	- \$ 19.00
<u><b>TECHNICAL/PARAPROFESSIONAL</b></u>		
Technical Assistant	\$ 24.00	- \$ 35.00
Water Conservation Representative	\$ 17.00	- \$ 26.00
<u><b>PROFESSIONAL</b></u>		
Temporary Professional	\$ 25.00	- \$ 80.00